



[NO REGRETS] MEN'S MINISTRY | 2025 IMPACT REPORT

OUR MISSION:
**TO EQUIP LEADERS TO DISCIPLE THE
MEN OF THEIR CHURCHES
& COMMUNITIES.**

OUR VISION:
**LAUNCH A WORLD-WIDE
MOVEMENT OF MEN'S DISCIPLESHIP.**

NRG25
NO REGRETS CONFERENCE 2025[NO
REGRETS] MEN'S
CONFERENCE

RESCUED



2

FRIENDS,

As I look back on the last six years and into the future, I am grateful and humbled for the ongoing support and generosity of the entire no regrets community. This past year has marked significant milestones in ministry, expansion, and answered prayers. The biggest answer to prayer has been God bringing Albo Esilaba to us as the new executive director of the ministry.

Three years ago, when I informed the board that I would be stepping down on March 6, 2026, I wrote one name down as the person I envisioned leading the ministry into the future, and it was Albo. Having worked with him for five years and known him for twenty years, I have witnessed his character forged through adversity, his passion for discipleship lived out, and a vision for the world that is contagious.

With Albo leading the staff and volunteer teams, No Regrets is uniquely positioned to reach men and build an army of disciple makers around the world. I could not be more excited about what God has in store for the future, and I am grateful for your partnership and prayers, as we could not have done any of this without you.

For the cause that counts,



MY HISTORY WITH NO REGRETS...

By Albo Esilaba

Nothing could have prepared me for my first No Regrets Conference in 2007. It was unlike anything I'd ever experienced—a room packed with men worshipping with what felt like reckless abandon. At the time, I was a ministry trainee at Elmbrook Church, preparing to return to Africa later that year with my wife to help launch a youth ministry through Nairobi Chapel.

In the years that followed, I grew in leadership at Nairobi Chapel, serving as Youth Pastor, Worship and Young Adults Pastor, Discipler, and Church Planter. I had no idea those lessons would come full circle in 2015, when I returned to Elmbrook as the Missions and Multiplication Pastor—and later spoke at No Regrets on topics close to my heart: *Creating a Culture of Multiplication* (2017), *Sharing Your Faith Made*

Practical (2018), and *Intimacy in Marriage* (2019)—a talk my wife, Mutheu, still remembers as “super awkward,” and for good reason!

As a father of three boys (18, 16, and 10), I'm eager to add to the momentum of No Regrets with a deep curiosity about what God is doing in the next generation, a passion for the global church shaped by my time at Elmbrook and Nairobi Chapel, and a steadfast commitment to the local church—refined over six years of leading 2|42 Community Church in Ann Arbor, Michigan.

Hosting No Regrets at 2|42 in recent years has given me a front-row seat to watch men grow together in transformational relationships. I'm honored to be part of this next season of No Regrets, helping carry forward a movement and legacy I deeply love and trust.

DISCIPLESHIP
PATHWAY

RELEASING

4



Chris Hunter mentored two college students, Ethan and Avery, through DM101, equipping them and releasing them to now mentor their peers. The students now boldly declare that God is “getting them off the sidelines to live every moment for Him.”

During a six-month span between No Regrets visits to India, a pastor reported that within his network of churches, they had made disciples who had made disciples who had made disciples—four generations of men now following Jesus.

4

IMPACT
SPOTLIGHT:
SMALL GROUPS

3

IMPACT
SPOTLIGHT:
INTERNATIONAL

REPRODUCING



EVERY STORY POINTS
TO LIVES TRANSFORMED
ALONG THE NO REGRETS PATHWAY.

REACHING



1

IMPACT SPOTLIGHT: CONFERENCE

Rod Holum from western Wisconsin shared, “Last year we bought 100 tickets but could only recruit 80 or so to go [to Elmbrook]. This year, we want to have to do a second round of purchasing because we smashed that 100 number!”—a vivid picture of men & students being reached and inspired to take the next step in their faith.

2

IMPACT SPOTLIGHT: RESOURCES

Tom Koster shared that every Thursday morning meeting with his No Regrets prayer and Basecamp group leaves him “deeply encouraged and spiritually invigorated,” as he watches men’s lives transformed by Jesus and rooted more deeply in God’s Word and community.

ROOTING



Together, these stories reveal a powerful ripple effect—men being reached, rooted, reproduced, and released to transform the world through the love and truth of Jesus Christ.

6

NO REGRETS CONFERENCE

200+ Professions of Faith
at the Conference145 Conference Host
Churches (a record)180 Conference Small Groups
(30 states & 15 countries)1,050 Follow-up Study
Participants

DISCIPLESHIP RESOURCES

Basecamp Bible Study
Participants 600+DM101 Participants
(National & International) 100+DM201 Leadership
Cohort Churches 8DM301 Transformational Leadership
Participants (First Year) 10

INTERNATIONAL MINISTRY

155 Attended Pastors Retreat
in the Dominican Republic1,000+ DM101 Participants attending live
and virtual courses for Pastors in
Nigeria, Zambia, Kenya, and India50 Dm201 Participants
in Nairobi, Kenya2,000+ Participants slated to attend NR
Conference in India–November 2025

Donor Growth

New Donors



Donations



2026 Initiatives

National Men's Leader Training in India

Underwrite support of the men's discipleship movement in India.

\$15,000

Regional Champions

Fund a regional champion to provide leadership training and coaching within a U.S. regional location.

\$12,000

Host Site Leader's Summit

Fund the 2026 Leader's Summit to provide ministry leaders with training and encouragement for growing their host sites.

\$10,000

New Leadership Video Series

Underwrite production of multi-video series: "Living like a Champion" and "Building High-Impact Teams".

\$5,000

Regional Leader Gatherings

Support 3 regional leaders' gatherings to encourage Men's Ministry leaders in a regional location.

\$1,500

Virtual Leadership Training

Sponsor 5 months of training to help churches launch, grow, and sustain a men's discipleship-making movement.

\$1,000

**YOUR GENEROSITY
FUELS MULTIPLICATION.**
PARTNER WITH US TO EXPAND DISCIPLESHIP WORLDWIDE.





MATTHEW 28:19-20:
**THEREFORE GO AND MAKE DISCIPLES
OF ALL NATIONS, BAPTIZING THEM
IN THE NAME OF THE FATHER AND OF THE SON
AND OF THE HOLY SPIRIT,
AND TEACHING THEM
TO OBEY EVERYTHING I HAVE COMMANDED YOU.
AND SURELY I AM WITH YOU
ALWAYS, TO THE VERY END OF THE AGE.**